

7th August 2012

QANTASLINK FOUNDATION PILOT CADETSHIP JUST ANNOUNDED

- You can now join Qlink holding just a bare CPL which can be obtained in 150 hours
- Program to have four intakes over the next 12 months.
- First intake will be in October 2012
- Applications are open now
- 24 week residential program at Flight training Adelaide
- Applications only required to fund \$2186 out of pocket
- Balance of training fee is a combination of Qlink loan/FEE Help
- PATs can assist you draft and submit your application, prepare for both the aptitude test and the interview
- PATs clients over the past four years have had a 95% success rate
- You will gain a significant advantage by applying as early as possible.

Read more, [click here.](#)

In this issue, we will talk about Jetstar Direct Entry and Cadet Pilots recruitment.

Cadetship Summary

It is interesting reading to look at the number of cadetships that have initiated over the past four years. All of the programs below are open to Australians - five years ago none of these programs existed. So this very much represents a structural change in the industry and where the major airlines will get their future pilots from.

It is logical to assume that this trend will only increase in the future. So clearly disappointing news for those in the GA sector who have seen their airline aspirations significantly diminish. But great news for many young Australians who now have an opportunity to be fast tracked into a jet or turboprop.

Pilot Cadetship	Airline	Application Status	Flying Experience	Graduate per Annum	Training Cost	
					Company Funded	Cadet Funded
Ab-Initio	Jetstar	open	None or little	100+	20%	80%
	Virgin	Open until 14 th August	None or little	80+	100%	-
	Cathay Pacific	open	None or little	200+	100%	-
	Rex	open	None or little	40+	25%	75%
Advanced	Jetstar	open	ATPL subjects + CPL + CIR + 100hrs PIC	100+	20%	80%
	Cathay Pacific	open	CPL + 250hrs PIC	200+	100%	-
	Dragon air	open	ATPL subjects + CPL + CIR + 250hrs PIC	30+	100%	-
	QantasLink Foundation	open	CPL	60+	96%	4%
	QantasLink Advanced	open	ATPL subjects + CPL + CIR	60+	85%	15%

Ab-Initio Programs that Australians/ NZs (citizens & PRs) can apply for (no or little flying experience required)

- Jetstar Cadet Pilot Program - [click here](#)
- Virgin Cadet Pilot Program - [click here](#)
- Cathay Pacific Cadet Pilot Program - [click here](#)

VIRGIN PILOT CADETSHIP PROGRAM CLOSES ON 14TH AUG

- It is an ab-initio program - meaning no previous flying experience require
- Guaranteed employment with Virginblue on successful course completion as a first office on course completion (55 weeks)
- Applicants may have up to a Private pilot licence
- Cost of training is 100% paid by the company with successful applicants being paid a training wage of around \$50K
- First course commence mid December
- Will be expanded to supply 50% of Virgins future pilots needs
- Intend to recruit 80 candidates to this program in 2013.

Read more, please [click here](#).

WHY PATS

With over five years of aptitude test training experience, we know what it takes to assist people passing the tests.

Our training program has a demonstrated record of increasing applicant scores by

- Rex Airlines Cadet Pilot Program - [click here](#)

Advanced Programs that Australians/ NZs (citizens & PRs) can apply for (250+ flying hours)

- Jetstar Cadet Pilot Program - [click here](#)
- Cathay Pacific Cadet Pilot Program - [click here](#)
- Dragon Air Cadet Pilot Program - [click here](#)
- Qantaslink Foundation Pilot Cadetship - [click here](#)
- Qantaslink Advanced Pilot Cadetship - [click here](#)

Jetstar Direct Entry - Again Hiring from GA Sector

For the first time in eighteen months Jetstar is back hiring significant numbers of direct entry pilots from the Australian/NZ regional and GA sector. Jetstar over the past 18 months have been busy with around 100 pilots who have transferred over from Qantas, and graduates from their cadetships.

People need to act quickly to get applications submitted and activated, because for many this will be the last opportunity to join a major airline. It is revealing to look at the Major Airline hiring scenario five years ago compared to now.

Direct Entry Pilot Recruitment	5 Years Ago	Now
Qantas	150 pilots	Suspended
Jetstar	150 pilots	80 pilots
Virgin	120 pilots	Under 40 pilots
Cathay Pacific	100 pilots	Cadets Only

So jobs are competitive with strong scores required in aptitude tests etc, the kind of scores that were acceptable in past years will no longer be competitive.

Keep in mind there will be increased competition from

- ADF Pilots (the ADF graduate around 120 pilots per year) who no longer have Qantas and Cathay to join
- 2000 Turbo Regional Pilots in Australian/ New Zealand

Also the structural change in the industry with airlines now sourcing a greater percentage of their flight crew from cadetships.

Jetstar is the only Major Airline that will be hiring in significant numbers with hiring at Virgin really a trickle feed for the foreseeable future, and hiring at Air New Zealand very light.

Jetstar - A Summary

50% last year.

- Four-day intensive course in Melbourne CBD
- One client - one instructor program
- Fully computer based training with leading edge graphics
- Tailored course plan to suit each client's training needs
- Comprehensive training materials & take home exercises
- CV review & interview skill training

We have prepared the information below which outlines some further information regarding Jetstar, and how the business is tracking. Certainly in our view it is a very strong successful company with aggressive growth plans that are being activated now both within Australia and overseas. Certainly it is interesting to compare Virgin Australia objectively over the same parameters.

1. Profitability

In 2011 financial year, Jetstar achieved \$169 million profit (earnings before tax), which contributed 75% of in the whole Qantas Airlines' profit. Jetstar also achieved a record profit of AUD\$147 million for half-year ending 31 December 2011.

2. Rate of Expansion

The Jetstar Group becomes Asia Pacific's fastest growing company, with airlines in Japan, Singapore, Vietnam, Australia, New Zealand. The expansion rate is around 20% to 30% over the last few years.

In March 2012 another Asian Jetstar branded airline was announced, Jetstar Hong Kong, a strategic partnership between the Qantas Group and China Eastern Airlines, which is expected to commence operations in 2013.

3. Time to Command

In the general aviation, it normally takes 8 to 12 years to be promoted to Captain. While, Jetstar cadetship program provides a fast track career path. A pilot trainee can be a First Officer in 18 months and be promoted to Captain in about 5 or 6 years.

This means if a Year 12 graduate joins the Jetstar cadetship program right after school, he or she will have a big chance to be in command in the age of 25 or 26.

4. Percentage of International Flying

The Jetstar Group currently have bases across Australia, New Zealand and the Asia Pacific region. Collectively the Jetstar Group offers flights to around 60 destinations in 16 countries and territories.

The international flight accounts for 30% of total flying approximately, with a fleet of around 90 aircraft. This gives the pilots more opportunities to work and live overseas.

5. Aircraft Order

As of July 2012, the Jetstar Group fleet consists of 90 aircraft. Jetstar has ordered 15 Boeing 787 Dreamliners, which are due to be delivered from mid-

2013.

In August 2011 the Qantas Group placed an order for 110 Airbus A320s. The Jetstar Group has access to these aircraft to facilitate its growth.

Jetstar Phone Interview - Seven Boxes to be Ticked

All seven criteria are checked off in the Jetstar phone interview and your application will not proceed further until a "yes" is entered next to all criteria. Next issue we will have more details regarding the Jetstar phone interview.

1. Right of residency in Australia
2. ATPL Licence valid
3. Medical class one valid
4. Command instrument rating valid
5. English proficiency level 6 (ICAO) recorded on your licence
6. ASIC current - are you prepared to pay for a Jetstar ASIC
7. Prepared to undertake a drug and alcohol test

PATS is an expert in providing training to various aptitude testings. We have attained a 98% passing rate in the last 12 months. For more information about PATS and our training courses, please [click here](#).

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